



HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following positions:

Manager (Banking Supervision) (Credit Risk Modelling)

Key Responsibilities

- Carry out both on-site examinations and off-site reviews on credit risk models, in particular those related to internal ratings-based approach adopted by Authorized Institutions (AIs) for the calculation of regulatory capital adequacy
- Monitor international development and industry practices on credit risk modelling

Requirements

- University degree in finance, economics, risk management, statistics, mathematics or related fields. Relevant advanced degree or professional qualification such as CFA or FRM an advantage
- At least 3 years of relevant experience in credit risk model development or validation preferably gained in large-scale AIs
- Good knowledge of global and local regulatory requirements, supervision of financial institutions and risk management practices relating to credit risk
- Flexible and with ability to multitask in a fast-paced environment
- Good quantitative background
- Good analytical, communication and presentation skills

Associate Director (Information Technology) – IT Security

Key Responsibilities

- Manage the continuing cyber security awareness and training programme
- Drive and manage C-RAF and i-CAST initiative and assessment, including procurement process and vendor management if necessary
- Develop security policy to govern emerging technologies and new requirements from DPO
- Assist in defining, tracking and monitoring of security related KRIs and KPIs
- Assist in preparing regular reports on cybersecurity risk exposures, implication and mitigating measures required for senior management reporting
- Prepare and support audits related to technology and security
- Perform thematic review on the effectiveness of the security operations process and also the configuration of the security solutions

Requirements

- University degree in computer science, information technology, computer engineering or related fields, with professional certifications such as Certified Information Security Manager (CISM) or Certified Information Systems Security Professional (CISSP)
- At least 3 years of experience in designing and implementing information security projects
- Proven experience in technology risk management and risk reporting, and reviewing the effective of security operations
- Ability to do research and analyses thoroughly and resourcefully
- Well-developed interpersonal, communication, writing and presentation skills

Senior Systems Analyst (Information Technology) – IT Security (IGA Red Team)

Key Responsibilities

- Conduct red-teaming exercise to identify areas for IT security improvement
- Provide support to Identity Governance and Administration (IGA) system maintenance, technical troubleshooting and user support
- Assist in the development of the Identity and Access Management (IAM) strategy and framework in alignment with industry best practices and HKMA's security policies
- Conduct regular reviews and audits of user access rights and entitlements to identify and mitigate any security risks or violations

Requirements

- University degree in computer science, information technology, computer engineering or related fields, with professional certifications such as Certified Information Security Manager (CISM), Certified Information Systems Security Professional (CISSP), OffSec Certified Professional (OSCP)
- At least 3 years of experience in driving and managing information security projects
- Proven hands-on experience in Offensive Security
- Proven knowledge in Identity and Access Management (IAM)
- Ability to do research and analyses thoroughly and resourcefully
- Well-developed interpersonal, communication, writing and presentation skills

Senior Systems Analyst (Information Technology) – IT Security

Key Responsibilities

- Preparing / supporting red-blue teaming exercise per DPO's requirements
- Assist in the development of security policy to govern emerging technologies and new requirements from DPO
- Drive and manage Independent Security initiative and assessment, (i.e. Red-teaming, Penetration test, C-RAF and i-CAST) including procurement process and vendor management if necessary
- Provide support to security architecture blueprint implementation
- Assist in the development of enforce security architecture process that enables the HKMA to design, build, test and implement security systems in alignment with the digitalisation and technology strategies

Requirements

- University degree in computer science, information technology, computer engineering or related fields, with professional certifications such as Certified Information Security Manager (CISM), Certified Information Systems Security Professional (CISSP), OffSec Certified Professional (OSCP)
- At least 3 years of experience in driving and managing information security projects
- Proven experience in Independent Security initiative and assessment
- Proven experience in reviewing the effective of security operations
- Ability to do research and analyses thoroughly and resourcefully
- Well-developed interpersonal, communication, writing and presentation skills

Closing Date for Application: 25 January 2025.

Please visit our website at www.hkma.gov.hk for more information about the positions.

RECRUITMENT ADVERTISEMENT FOR CIVIL SERVICE VACANCY

HONG KONG POLICE FORCE

Chief Inspector of Police (Specialist) [Assistant Force Training Officer, Navigation and Seamanship, Marine Police Training School]

Salary: Police Pay Scale Point 44 (\$103,205 per month) to Police Pay Scale Point 49 (\$127,620 per month)

Entry Requirements:

Candidates should -

- have a valid Certificate of Competency (Deck Officer) Class 1 (Master Mariner) issued by the Director of Marine, or equivalent;
- have at least one year's experience^[Note (1)]
 - as a senior sea-going officer with a recognised shipping company, or
 - in a training capacity in the maritime industry;
- have 10 years' experience in administrative, ship husbandry, navigation or seamanship training including small ship handling^[Note (1)];
- have a good record of service and proven leadership qualities;
- have command experience;
- have navigation experience and knowledge of modern computer aided equipment;
- have met the language proficiency requirements of Level 2^[Note (2)] or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination or Hong Kong Certificate of Education Examination, or equivalent; or have a pass in the Chinese Language Proficiency Test and English Language Proficiency Test for Police Inspector recruitment exercise; and be able to speak fluent Cantonese;
- pass an eyesight test which includes a visual acuity test and a colour perception test. Applicants who wear glasses or contact lenses can also apply for the post. Applicants may perform visual acuity tests with the aid of eyesight correction tools except for colour perception tests;
- have a pass result in the Basic Law and National Security Law Test^[Note (3)]; and
- pass a medical examination (including a urine drug test).

Note (1) Applicants who expect to attain the requisite working experience by July 2025 may also apply; if selected, appointment will be subject to their obtaining the requisite working experience by the time of appointment.

Note (2) For civil service appointment purpose, 'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.

Note (3) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the Basic Law and National Security Law Test (BLNST) is an entry requirement for all civil service jobs. Only those candidates who have passed the BLNST will be considered for appointment. For candidates who have not taken the relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process.

Duties:

A Chief Inspector of Police (Specialist) [Assistant Force Training Officer, Navigation and Seamanship, Marine Police Training School] is primarily responsible for the efficient running of all navigation and seamanship related courses held at Marine Police Training School, and for the administration, supervision and implementation of examinations for such courses. The main duties include-

- providing specialist opinion and input with regard to navigation, seamanship, craft command and management, as well as supervising Police officers and other staff under their command;
- updating, sourcing and creating all types of training materials, visual aids, training records and preparing lesson plans, course syllabi etc. as well as ensuring quality control of courses, teaching staff and the examination/assessment process;
- staffing papers related to their area of expertise as well as undertaking training duties as required for trainees and their own staff;
- ensuring the safe and efficient operation, maintenance and safekeeping of all types of maritime craft and equipment under their purview;
- liaising within the Police Force and with external organisations and other Government departments with regard to their area of expertise and the training of Marine Region personnel and guest trainees where relevant; and
- other duties as required such as management of the simulator, enforcing occupational safety and health, improving work procedures, testing equipment and participating in community engagement and sea parades/ceremonial duties.

(Note: May be required to wear uniform, work shifts and / or irregular hours and work in an area outside the HKSAR.)

Terms of Appointment:

New recruit(s) will be appointed on civil service agreement terms for three years, and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the agreement terms.

General Notes:

- Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- The information on the maximum pay point is for reference only and may be subject to changes.
- Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".
- Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the below contact address.
- Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply:

Applications should be made with completed Application Form G.F. 340 (Rev. 7/2023) with a resume on or before 2 February 2025. Incomplete applications or late applications will not be considered.

- Online G.F. 340 application can be made through the Civil Service Bureau's website (<http://www.csb.gov.hk>).
- Application Forms [G.F. 340 (Rev. 7/2023)] are obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's web site (<http://www.csb.gov.hk>). The new version of application form for Government jobs G.F. 340 (Rev. 7/2023) has been in use with effect from 26 July 2023. Candidates who apply for Government jobs advertised on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form [G.F. 340 (Rev. 3/2013)], they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further.
- Completed Application Forms G.F. 340 (Rev. 7/2023) sent by post should reach the Recruitment Division, Hong Kong Police Force, 37/F, Arsenal House, Police Headquarters, 1 Arsenal Street, Wanchai, Hong Kong on or before the closing date for application. The postmark date on the envelope will be regarded as the date of application. Please mark on envelope the title of the job applied for. Please ensure your mail items bear sufficient postage with return address. Mail items bearing insufficient postage will not be delivered and will be returned to the sender or disposed of by the Hongkong Post. All subsequent selection procedures will be conducted by appointment, and submission in person is not necessary.
- A resume listing out the relevant experience for this post should be sent to the email address: eo-rec@police.gov.hk on or before 2 February 2025.

Candidates who are selected for interview will normally receive an invitation in about six to eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.

Contact Address : Recruitment Division, Hong Kong Police Force, 37/F, Arsenal House, Police Headquarters, 1 Arsenal Street, Wanchai, Hong Kong.

Enquiry Telephone : 2860 3189.

Closing Date for Application : 2 February 2025

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E : classified@scmp.com

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GOVERNMENT APPOINTMENTS


HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following position in the CMU OmniClear Limited (CMU OmniClear), a wholly owned subsidiary of the Exchange Fund:

**Senior Officer (Central Moneymarkets Unit)
– System Development**
Key Responsibilities

- Support the Central Moneymarkets Unit (CMU) in the development of new platform and implementation of ongoing system enhancements
- Review functional specifications, collaborate with cross-functional teams to ensure seamless integration / migration of the new platform with existing systems and processes, support various testing activities
- Conduct market research and analysis to identify industry standards, trends and opportunities for platform improvement and enhancing user experience
- Facilitate training sessions and workshops for stakeholders and users to ensure effective platform utilization, address feedback and update user manuals
- Provide operational support and monitoring to ensure smooth system functioning

Requirements

- University degree in banking, finance, business administration, information technology or related fields
- At least 3 years of relevant experience
- Familiarity with the settlement flows of central securities depositories (e.g., CMU, Euroclear, Clearstream) a plus
- Knowledge of payment systems and debt securities markets preferred
- Strong interpersonal, communication skills and analytical skills, with the ability to work collaboratively in a team environment
- Proficiency in MS Word, Excel and PowerPoint
- Good command of both written and spoken English and Chinese. Proficiency in Putonghua an advantage
- Willingness to work in shifts, including outside normal office hours and under adverse weather conditions as required

(Candidates with less experience may be considered for the offer of appointment at Officer level.)

Closing Date for Application: **18 January 2025**.

Please visit our website at www.hkma.gov.hk for more information about the position.

GENERAL

Be the first in town to reach elite career seekers


**Aspire Management Trainee Programme
(2025 Intake)**

If you love the city we live in and want to make the best of it, Hong Kong Tourism Board (HKTB) has the right opportunity for you!

All of us at HKTB have one thing in common: a desire to make people fall in love with our city. So, if Hong Kong gives you the tingles and you're passionate about promoting the city we live in, join our three-year Aspire Management Trainee Programme to spread the love!

WHAT IS ASPIRE

Our **Aspire Management Trainee Programme** is a challenging but rewarding three-year programme that gives candidates the opportunity to work alongside industry professionals.

From strategic planning and data analysis to marketing and PR, mega-event staging, and the design of digital experiences, you'll be able to take part in transforming the way our city welcomes visitors. Also, you can take up placements outside of Hong Kong to help you develop into an all-round leadership talent!

WHAT YOU'LL GET

- A three-year accelerated development programme in different core functional divisions, offering international exposure, including a one-year placement in one of our offices in Mainland China or outside of Hong Kong
- Comprehensive training and knowledge to build your multifaceted career with opportunities to develop ideas that resonate with Hong Kong's heritage and enhance its global reputation

THE ONLY MUST

- A final year student or recent university graduate with a degree in any discipline from local or overseas university
- A permanent resident of Hong Kong or eligible visa holders via the Top Talent Pass Scheme (TTPS) and Immigration Arrangements for Non-local Graduates (IANG)

WHAT WE'RE LOOKING FOR

- A passion for Hong Kong and an ambition to be an ambassador who will promote the city and drive tourism growth
- Sound judgement, rationality, and the ability to work with others in a professional setting
- The ability to think creatively and strategically as well as analytical skills
- The flexibility to work in different regions, agile and adaptable to excel in a dynamic work environment
- The desire to connect with people worldwide, along with an awareness of cultural sensitivities and the ability to quickly adapt to new roles and projects
- Excellent command of written and spoken English and Chinese. Proficiency in other languages is a bonus

APPLICATION METHOD

If you are passionate about our mission and believe you are the one we are looking for, please send a copy of your CV, academic transcripts, and a video no longer than 3 minutes explaining your motivation to work with us and why you're best suited for the opportunity to talent@hktb.com with the subject line "HKTB Aspire Programme". Please include the video link in your CV before the deadline. We are looking forward to hearing from you.

Application Deadline: 16 February 2025

Only shortlisted applicants will be contacted. Personal data provided by job applicants will be kept in strict confidence and used only for recruitment and employment-related purpose in accordance with our personal data policies. By submitting your job application, you acknowledge that you have read, understood and accepted the HKTB's Personal Information Collection Statement Pertaining to Job Application at <https://www.discoverhongkong.com/content/dam/dhkc/mtl/corporate/about-hktb/jobs-opportunity/picsja.pdf>.

We are an equal opportunities employer.

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GENERAL

Senior Finance Manager

We are a listed developer seeking a highly experienced Senior Finance Manager to join our Group.

Job description

- Cashflow and treasury management - responsible for cashflow management and funding request
- Arrange financing and liaise with banks for all financial activities
- Oversee and ensure all bank compliance and response to bank queries if any
- Review consolidation reports and management reports provided to management and corporate department
- Tax - play a key role in reviewing all tax matters, including Hong Kong and PRC tax
- Review management accounts performed by team members
- Ensure internal controls are adequate and functioning properly
- Assist in group interim and annual financial statements and schedules to ensure compliance with accounting standards and laws & regulations of the listed company
- Perform ad hoc assignments and play active role in any corporate exercises as required

Qualifications

- University Degree with a professional accounting qualification
- 5-10 years of solid financing and accounting experience is preferred
- Self-motivated, good organisation skills and able to multi-task
- Good communication skills, fluent in both English & Chinese

Benefits:

- Competitive salary and performance-based incentives
- Opportunities for professional growth and career development

Interested parties, please send email to recruit01.talent@gmail.com for further information.



WATER SUPPLIES DEPARTMENT
**Post: Contract Waterworks Chemist
(Non-civil Service Vacancy)**

Salary: HK\$61,865 per month

Closing Date for Application: 17 January 2025

Tel. Enquiry: 2294 2743

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information about the post.


機電工程署 EMSD
**Clerical Support Assistant
(Non-Civil Service Vacancy)**

Salary : HK\$15,425 per month

Closing Date for Application : 16 January 2025

Tel. Enquiry : 3167 2839

Please visit GovHK at <http://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/App Store for information about the post.

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**EDUCATION BUREAU
Non-Civil Service Vacancy
Curriculum Officer (Life-wide Learning
and Mainland Exchange Section 1)
(EDB/QAD/006/25)**

Salary: \$82,330 per month (Gratuity: 15%)
(Contract Period: 2.5 years)

Closing Date for Application: 17 January 2025

Tel. Enquiry: 2892 6509

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

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香港李寶椿聯合世界書院


LI Po Chun United World College of Hong Kong is part of the United World College movement (www.uwc.org). The College comprises 257 students from about 94 countries, the vast majority on scholarships. The College is residential. The major educational focus of the College is holistic and experiential education based on the IB Diploma with an extensive afternoon/evening activities & service programme.

The College is seeking to appoint the following full-time position:

**IB Diploma Teacher of
History and Global Politics
(with ability to teach TOK useful)**

To commence August 2025

More details are available at: www.lpcuwc.edu.hk

E-mail: job@lpcuwc.edu.hk

Personal data provided by job applicants will be used only for the purposes of recruitment at LI Po Chun United World College and will not be disclosed to any outside organisation.

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**STATISTICAL OFFICER II
(Civil Service Vacancy)**

Salary: Master Pay Scale Point 8 (HK\$23,585 per month) to Master Pay Scale Point 21 (HK\$47,010 per month)

Closing Date for Application: 9 January 2025

Tel. Enquiry: 2582 3038 or 2582 4813

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information about the post.

The Government of the Hong Kong Special Administrative Region of the People's Republic of China

**Education Bureau
Civil Service Vacancy**
Speech Therapist

Salary: Master Pay Scale Point 16 (HK\$ 36,850 per month) to Master Pay Scale Point 33 (HK\$ 81,510 per month)

Telephone Enquiry : 2892 6177 or 2892 5705

Application Closing Date: **28 January 2025 (Tuesday)**

Information and application procedures about the posts is available on the GovHK on the Internet (<https://www.gov.hk>), the Education Bureau website (<https://www.edb.gov.hk> > About EDB > Bureau's information > EDB Recruitment) and in the "Government Vacancies" Mobile Application available for download from Google Play/App Store/HUAWEI AppGallery.

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